



**CIVILIAN CAREERS WITH THE  
U.S. ARMY CORPS OF ENGINEERS  
Engineering and Support Center, Huntsville**



Representatives from the U.S. Army Corps of Engineers (USACE) will be at the following Career Fairs in January and February 2024. We encourage anyone interested to stop by our booth at the event(s) to discuss employment opportunities. Please see page 2 on this notice for instructions on how to apply for current vacancies.

University of Alabama, Huntsville – January 31, 2024, 8:30-12:30  
Alabama A&M University – February 8, 2024, 10:00 – 2:00  
University of Alabama – February 13, 2024, 10:00 – 3:00  
Florida Polytechnic University – February 13, 2024, 10:00 – 4:00  
Auburn University – February 13, 2024, 5:30 – 7:30

**Public Notice Number:** HNC-DHA-RG/9905-24-003-HSV

**Opening and Closing Dates:** 31 January 2024 – 14 February 2024

**Position Titles, Series, and Grades via Direct Hire for Recent Graduates\* or Section 9905**

Civil Engineer	GS-0810-7 Target 12
Civil Engineer (Structural)	GS-0810-7 or 9 Target 12
Electrical Engineer	GS-0850-7 or 9 Target 12
Contract Specialist	GS-1102-5, 7, or 9 Target 12

*\* Eligibility Requirements for Recent Graduates: An individual who meets the following may apply for the DHA Recent Graduate Program: Was awarded a degree by an institution of higher education not more than two years before the date of the appointment of such person, except that in the case of a person who has completed a period of obligated service in a uniform service of more than four years. The qualifications requirements below must be met in addition to eligibility requirements.*

**Full Performance Level:** Varies (see above) Promotion to the full performance level is contingent upon satisfactory completion of training requirements and continuous satisfactory performance.

**Duty Location:** U.S. Army Corps of Engineers, Engineering and Support Center, Huntsville, AL

**Starting Salary:** \$41,155 to \$81,065. In addition to the salary listed, a Special Salary Rate may be included dependent on selected series and duty location. Pay will be based on such factors as the position, your qualifications, education, experience, training, and availability of funds.

**Work Schedule:** Full-time

**Appointment Type:** Permanent

**Relocation:** Relocation (PCS) expenses may be authorized (subject to available budget) if the selecting official determines the relocation is in the best interests of the government.

**Hiring Incentive:** Hiring incentives such as a recruitment bonus and student loan repayment may be authorized (subject to available budget) if the selecting official determines the incentive is in the best interests of the government.

**Who May Apply:** U.S Citizens and Nationals

**Qualifications Requirements:** Candidates will be evaluated in accordance with the qualification and eligibility requirements set forth by the Office of Personnel Management (OPM) located at <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards>.

**Additional Requirements/Information:**

- Applications may be used for future vacant positions for up to 6 months after the closing date of this public notice
- Must meet suitability for Federal employment
- Will be required to provide proof of U.S. Citizenship
- Male applicants born after December 31, 1959, must complete a Pre-employment Certification Statement for Selective Service Registration
- Secret, Top Secret, Special Sensitive clearance, or personnel background investigation may be required
- Will be required to serve a 1-year probationary period
- Temporary Duty Travel may be required
- Positions are in Career Programs (CP) 11 or 18
- Some positions are Army Acquisition, Logistics and Technology Workforce positions or may require obtaining a certification or license. Selectee(s) will be required to meet the positions requirements for certification at the appropriate level within a specified period after appointment.
- May be required to sign a Financial Disclosure Statement, OGE-450 upon entry and annually thereafter
- Reasonable accommodation is available to qualified employees with disabilities
- Selectee may be required obtain a passing score on the appropriate Administrative Career with America (ACWA) assessment. Selectee will be notified of how to take the ACWA assessment.

**All Eligibility and Qualifications requirements must be met  
by the end of the Summer 2024 Semester (o/a 10 August 2024)**

**How to Apply:** Please complete the registration form and provide your current resume and unofficial transcripts at: [https://usace.yelogov.com/app/collect/event/XR3TJRTIUCsLx7\\_6bv\\_cMg](https://usace.yelogov.com/app/collect/event/XR3TJRTIUCsLx7_6bv_cMg)

Application packages will be reviewed throughout the events and must be received online through the link above by 11:59pm CST on 14 February 2024 for consideration for these vacancies.